

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION  
NUMBERS FOR FISCAL YEAR 2023 -- THRU JUNE 2023**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end-of-month (EOM) June of fiscal year (FY) 2023.

**Recruiting Market.** As the Department continues to celebrate the 50th anniversary of the All-Volunteer Force, recruiting challenges persist for the Military Services through end-of-month June of FY23. The Department and the Military Services continue to identify innovative ways to inspire service and offset the recruiting shortfall.

- **Active Component.**

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through end of month June for FY 2023.
  - Army Accessions: Goal: 42,323; Attained 30,571(72.23 percent/-11,752).
  - Navy Accessions: Goal 27,296; Attained 19,122 (70.05 percent/-8,174).
  - Marine Corps Accession: Goal 16,363; Attained 16,468 (100.64 percent/+105).
  - Air Force Accessions: Goal 20,974; Attained 17,608 (83.95 percent/-3,366).
  - Space Force Accessions: Goal 448; Attained 446 (99.55 percent/-2).
- **Quality.** Marine Corps, Air Force, and Space Force achieved the DoD recruit quality benchmarks through June 2023; however, these metrics tend to fluctuate throughout the year.
- **Retention.** All Services exhibited strong retention during the ninth month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

- **Reserve Component.**

- **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month June for FY 2023.
  - Army NG Gains: Goal 23,880; Attained 23,379 (97.90 percent/-501).
  - Army Reserve Gains: Goal 10,870; Attained 6,794 (62.50 percent/-4,076).
  - Navy Reserve Gains: Goal 6,371; Attained 4,415 (69.30 percent/-1,956).
  - Marine Corps Reserve Gains: Goal 5,232; Attained 6,085(116.30percent/+853).
  - Air NG Gains: Goal 8,440; Attained 4,975 (58.95percent/-3,465).
  - Air Force Reserve Gains: Goal 5,809; Attained 3,841 (66.12 percent/-1,968).
- **Quality.** Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks through June 2023.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.